

**1. About you**

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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ICAEW Chartered Accountant

Partner	4	4	0	0	0
Manager	2	0	2	0	0
Qualified	5	0	1	4	0
Training	6	0	0	0	6

Other Chartered Accountant

Partner	1	0	0	0	0
Manager	4	0	0	0	0
Qualified	8	0	0	0	0
Training	6	0	0	0	0

Other accountant

Partner	0	0	0	0	0
Manager	5	0	0	0	0
Qualified	3	0	0	0	0
Training	4	0	0	0	0

Legally qualified

Partner	0	0	0	0	0
Manager	1	0	0	0	0
Qualified	0	0	0	0	0
Training	0	0	0	0	0

Other legal

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	1	0	0	0	0
Training	0	0	0	0	0

Other profession

Partner	1	0	0	0	0
Manager	4	0	0	0	0
Qualified	2	0	0	0	0
Training	1	0	0	0	0

Direct support staff

Partner	0	0	0	0	0
Manager	4	0	0	0	0
Qualified	3	0	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0

Other

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	1	0	0	0	0
Training	1	0	0	0	0

Prefer not to say

Prefer not to say	5	0	0	0	0
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## 2. Age

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
16-24	9	0	0	0	4
25-34	22	0	2	3	2
35-44	12	1	0	0	0
45-54	11	0	0	1	0
55-64	8	3	0	0	0
65 and over	0	0	0	0	0
Prefer not to say	2	0	0	0	0

### 3. Sex and Gender

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) What is your sex registered at birth?

Female	36	2	0	2	3
Male	27	2	2	2	3
Prefer not to say	1	0	0	0	0

(b) Which gender do you identify with?

A woman	37	2	0	2	3
A man	26	2	2	2	3
Non-binary	0	0	0	0	0
Prefer to self-describe(please write in)	0	0	0	0	0
Prefer not to say	1	0	0	0	0

	1	0	0	0	0
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(c) Is the gender you identify with the same as your sex registered at birth?

Yes	63	4	2	4	6
No	0	0	0	0	0
Prefer not to say	1	0	0	0	0

#### 4. Disability

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
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(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	1	0	0	0	0
No	61	4	2	4	6
Prefer not to say	2	0	0	0	0

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0	0	0	0	0
Yes, limited a little	4	0	0	1	0
No	43	2	1	2	4
Prefer not to say	1	0	0	0	0
Not Applicable	16	2	1	1	2

(c) If you have answered "Yes" to any of the previous two questions please identify which of the below health problems or disabilities apply?

Cognitive / learning	0	0	0	0	0
Digestive / continence	2	0	0	0	0
Manual dexterity	0	0	0	0	0
Mental health	2	0	0	0	0
Mobility	1	0	0	0	0
Physical coordination	1	0	0	0	0
Physical strength	1	0	0	0	0
Sensory	0	0	0	0	0
Other	2	0	0	1	0
Prefer not to say	2	0	0	0	0
Not Applicable	58	4	2	3	6

### 5. Ethnic group

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
<b>Asian/Asian British</b>					
Bangladeshi	0	0	0	0	0
Chinese	0	0	0	0	0
Indian	0	0	0	0	0
Pakistani	0	0	0	0	0
Other Asian	0	0	0	0	0
<b>Black/African/Caribbean/British</b>					
African	0	0	0	0	0
Caribbean	0	0	0	0	0
Any other Black/African/Caribbean/Black British	1	0	0	0	0
<b>Mixed/multiple ethnic groups</b>					
White and Asian	0	0	0	0	0
White and Black African	0	0	0	0	0
White and Black Caribbean	0	0	0	0	0
Other mixed/multiple ethnic background	0	0	0	0	0
<b>White</b>					
British/English/Welsh/Northern	59	4	2	3	6
Irish	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0
Any other White background	1	0	0	0	0
<b>Arab</b>					
Arab	2	0	0	1	0
<b>Other</b>					
Other ethnic group	0	0	0	0	0
Prefer not to say	1	0	0	0	0

**6. Faith**

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
Buddhist	0	0	0	0	0
Christian	17	4	1	0	1
Hindu	0	0	0	0	0
Jewish	0	0	0	0	0
Muslim	2	0	0	1	0
Sikh	0	0	0	0	0
Any other religion	0	0	0	0	0
No religion	41	0	1	3	5
Prefer not to say	4	0	0	0	0

### 7. Sexual orientation

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
Bisexual	1	0	0	0	0
Gay man	1	0	0	0	1
Gay woman / lesbian	0	0	0	0	0
Heterosexual / straight	57	4	2	4	5
Other	1	0	0	0	0
Prefer not to say	4	0	0	0	0



**8. Socio-economic background**

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) If you went to university (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Yes	17	2	1	2	1
No	16	1	0	1	3
Did not attend	30	1	1	1	2
Prefer not to say	1	0	0	0	0

(b) What type of school did you mainly attend between the ages of 11 and 16?

Attended school outside the British Isles	2	0	0	1	0
State-run or state-funded school–non-selective	55	2	2	3	6
school–selective on academic, faith or other grounds	4	1	0	0	0
Independent or fee-paying school	2	1	0	0	0
I don't know	0	0	0	0	0
Prefer not to say	1	0	0	0	0

### 9. Social mobility

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one had a degree level	18	1	0	1	3
At least one had A Level or vocational qualifications	13	1	0	0	1
Qualifications below A Level / vocational	13	0	0	0	2
No formal qualifications	14	2	2	2	0
I don't know	2	0	0	1	0
Not applicable	0	0	0	0	0
Other	0	0	0	0	0
Prefer not to say	4	0	0	0	0

(b) What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

Degree level	29	2	1	2	4
A Level or vocational qualification	24	2	1	0	2
Qualifications below A Level	6	0	0	1	0
No formal qualifications	0	0	0	0	0
I don't know	0	0	0	0	0
Not applicable	1	0	0	0	0
Other	2	0	0	1	0
Prefer not to say	2	0	0	0	0

(c) i. Did your household receive income support?

Yes	11	0	1	1	1
No	44	4	1	2	5
I don't know	6	0	0	1	0
Prefer not to say	3	0	0	0	0

(c) ii. Were you entitled to free school meals?

Yes	13	1	1	1	1
No	46	3	1	3	5
I don't know	3	0	0	0	0
Prefer not to say	2	0	0	0	0

(d) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist,	6	0	0	0	3
Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre	5	1	0	0	0
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for	8	0	0	0	2
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician,	10	0	1	0	0
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard,	6	0	0	1	0
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist,	7	1	0	1	0
Armed forces personnel for example soldier, airman, naval or military police	0	0	0	0	0
Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager,	2	1	0	0	0
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical	7	1	0	0	0
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0	0	0	0	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a	4	0	1	1	0

Inactive (excluding those that are retired)	0	0	0	0	0
Retired	1	0	0	0	0
Not applicable	0	0	0	0	0
I don't know	0	0	0	0	0
Other	4	0	0	0	1
Prefer not to say	4	0	0	1	0

**10. Caring responsibilities**

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Do you look after, or give any help or support to family members, friends, neighbours or others because of either :   

- Long term physical or mental ill-health / disa

No	51	3	1	4	6
Yes, 1-19 hours per week	9	0	0	0	0
Yes, 20-49 hours per week	0	0	0	0	0
Yes, 50 or more hours per week	3	1	1	0	0
Prefer not to say	1	0	0	0	0

(b) Are you a primary carer for a child or children under 18?

Yes	15	1	0	1	1
No	48	3	2	3	5
Prefer not to say	1	0	0	0	0

**11. Marital Status**

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
What is your marital or civil partnership status?					
Single (never married or never registered a same-sex civil partnership)	28	1	2	2	6
Married	31	3	0	2	0
In a registered same-sex civil partnership	0	0	0	0	0
Separated (but still legally married or still legally in a same-sex civil partnership)	0	0	0	0	0
Divorced or formerly in a same-sex civil partnership which is now legally dissolved	2	0	0	0	0
Widowed or surviving partner from a same-sex civil partnership	0	0	0	0	0
Other	2	0	0	0	0
Prefer not to say	1	0	0	0	0

## 12. Maternity

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Have you taken maternity or paternity leave in the last 5 years?

Yes	9	0	0	0	1
No	54	4	2	4	5
Prefer not to say	1	0	0	0	0

(b) If yes: Did you return to the same employer after the leave?

Yes	8	0	0	0	1
No	1	0	0	0	0
Prefer not to say	1	0	0	0	0
Not Applicable	54	4	2	4	5

(c) If yes: Did your employer allow you to take time off with full pay for ante-natal appointments?

Yes	7	0	0	0	1
No	0	0	0	0	0
Prefer not to say	2	0	0	0	0
Not Applicable	55	4	2	4	5

(d) If yes: Did your employer offer you flexible working arrangements when you returned?

Yes	8	0	0	0	1
No	0	0	0	0	0
Prefer not to say	2	0	0	0	0
Not Applicable	54	4	2	4	5

(e) If yes: Has the ability to work from home been an important aid in your return to work?

Yes	7	0	0	0	1
No	2	0	0	0	0
Prefer not to say	1	0	0	0	0
Not Applicable	54	4	2	4	5

### 13. Neurodiversity

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Do you consider yourself to be neurodivergent?

Yes	13	0	0	1	1
No	45	4	1	3	5
Prefer not to say	6	0	1	0	0

(b) If yes: Have you shared information about your neurodivergence with your employer?

Yes	4	0	0	1	0
No	15	1	1	1	1
Prefer not to say	4	0	0	0	0
Not Applicable	41	3	1	2	5





0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
0	0	0	1	0	0
0	0	5	4	0	1
1	3	1	0	0	2
0	0	1	0	3	0
0	1	0	0	2	0
0	0	0	0	0	0
0	0	0	0	0	0

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
0	2	5	3	2	1
1	2	2	2	3	2
0	0	0	0	0	0
0	2	5	3	2	1
1	2	2	2	3	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
1	4	7	5	5	3
0	0	0	0	0	0
0	0	0	0	0	0

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
0	0	0	0	0	0
1	4	7	5	5	3
0	0	0	0	0	0
0	0	0	0	0	0
0	0	1	0	0	0
0	3	6	4	4	3
0	0	0	0	0	0
1	1	0	1	1	0
0	0	0	0	0	0
0	0	1	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	4	6	5	5	3

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	4	7	3	5	3
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	1	0	0
0	0	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
0	0	0	0	0	0
1	1	2	1	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	3	5	3	2	2
0	0	0	0	3	0

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	4	6	4	5	3
0	0	0	0	0	0
0	0	1	1	0	0



Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
1	1	2	0	1	1
0	1	2	3	0	0
0	2	3	2	4	2
0	0	0	0	0	0
0	0	0	1	0	0
1	4	5	3	5	3
0	0	2	0	0	0
0	0	0	1	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
0	1	3	3	1	0
1	2	1	2	1	1
0	0	2	0	2	1
0	1	1	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0

1	1	3	3	2	1
0	2	3	2	2	1
0	0	0	0	1	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	1	0	0	0
0	1	0	0	0	0

0	0	1	1	1	2
1	3	5	3	4	1
0	1	0	1	0	0
0	0	1	0	0	0

0	1	1	1	1	1
1	2	5	4	4	1
0	1	0	0	0	1
0	0	1	0	0	0

0	0	2	1	0	0
0	1	0	0	1	0
0	0	0	2	0	0
1	0	1	1	2	1
0	0	0	0	0	1
0	0	1	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	2	1	1	0
0	0	0	0	0	0
0	0	1	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	3	0	0	0	0
0	0	0	0	1	0

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
bility</li><li>Problems related to old-age?</li></ul>					
1	3	6	5	3	3
0	1	1	0	2	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	2	2	1	0	0
0	2	5	4	5	3
0	0	0	0	0	0

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
0	0	2	1	1	1
1	3	5	3	3	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	1	0	1	0	0
0	0	0	0	0	0

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
1	1	3	1	0	1
0	3	4	4	5	2
0	0	0	0	0	0
1	1	2	1	0	1
0	0	1	0	0	0
0	0	0	0	0	0
0	3	4	4	5	2
0	1	2	1	0	1
0	0	0	0	0	0
1	0	0	0	0	0
0	3	5	4	5	2
0	1	2	1	0	1
0	0	0	0	0	0
1	0	0	0	0	0
0	3	5	4	5	2
0	1	2	1	0	0
1	0	0	0	0	1
0	0	0	0	0	0
0	3	5	4	5	2

Other Chartered Accountant

Partner	Manager	Qualified	Training	Manager	Qualified
0	0	1	2	1	0
1	4	5	3	3	3
0	0	1	0	1	0
0	0	0	0	1	0
1	0	2	2	0	1
0	1	0	0	0	0
0	3	5	3	4	2



	Legally qualified	Other legal	Other profession		
Training	Manager	Qualified	Partner	Manager	Qualified
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
4	0	0	0	0	0
0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	1	0	0	0
0	0	0	0	0	0

0	0	0	1	0	0
0	1	0	0	2	0
0	0	0	0	0	2
0	0	0	0	0	0

0	0	0	0	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

1	0	0	0	0	0
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Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
3	0	0	0	0	0
1	0	0	0	0	2
0	0	1	0	2	0
0	0	0	1	0	0
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
2	1	1	0	1	2
2	0	0	1	1	0
0	0	0	0	0	0
2	1	1	0	1	2
2	0	0	1	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
4	1	1	1	2	2
0	0	0	0	0	0
0	0	0	0	0	0

Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
0	0	0	0	0	1
4	1	1	1	2	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	1	0	0	1
2	1	0	1	2	0
0	0	0	0	0	0
2	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	1	0	0	1
0	0	0	0	0	1
0	0	0	0	0	1
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	1
1	0	0	0	0	0
3	1	0	1	2	1



Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
0	0	0	0	0	0
1	0	0	0	2	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
3	1	1	1	0	1
0	0	0	0	0	0

Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
3	1	1	1	2	2
1	0	0	0	0	0
0	0	0	0	0	0



Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
0	1	0	1	0	1
0	0	0	0	2	0
4	0	1	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
4	1	1	1	2	1
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
1	0	1	0	2	0
1	0	0	0	0	1
0	0	0	1	0	1
1	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
0	1	0	1	2	1
4	0	0	0	0	1
0	0	1	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	0	0
2	1	1	1	2	1
1	0	0	0	0	1
0	0	0	0	0	0
2	0	0	0	0	0
2	1	1	1	2	2
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	1	0	0	0	0
1	0	0	0	0	0
0	0	1	0	0	1
0	0	0	1	0	1
1	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
1	0	0	0	1	0
0	0	0	0	0	0
1	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	1	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
4	0	1	1	2	2
0	1	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	1	1	0
4	1	1	0	1	2
0	0	0	0	0	0



Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
0	0	0	0	0	0
4	1	1	1	2	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
4	1	1	1	2	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
4	1	1	1	2	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
4	1	1	1	2	2
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
4	1	1	1	2	2

Other profession

Training	Manager	Qualified	Partner	Manager	Qualified
1	0	0	0	2	2
2	1	1	1	0	0
1	0	0	0	0	0
0	0	0	0	1	1
0	0	0	0	1	1
2	0	0	0	0	0
2	1	1	1	0	0





0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
1	0	0	0	0

0	0	0	0	0
0	3	0	0	0
0	0	3	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	1	0	0
0	0	0	1	0

0	0	0	0	4
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Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
1	0	0	0	0
0	0	0	1	1
0	1	0	0	0
0	2	2	0	1
0	0	0	0	1
0	0	0	0	0
0	0	1	0	1

Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
1	2	2	1	3
0	1	1	0	0
0	0	0	0	1
1	2	3	1	3
0	1	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	1
0	0	0	0	0
1	3	3	1	3
0	0	0	0	0
0	0	0	0	1

Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
0	0	0	0	0
1	3	2	1	3
0	0	1	0	1
0	0	0	0	0
0	0	0	0	0
1	1	2	1	3
0	0	0	0	1
0	2	1	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	1
1	3	3	1	3



Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
0	0	0	0	0
0	0	1	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
1	3	2	1	3
0	0	0	0	1

Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
0	0	1	0	0
0	0	0	0	0
0	0	0	0	0
1	3	2	1	2
0	0	0	0	0
0	0	0	0	2



Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
0	2	0	0	0
0	0	1	1	1
1	1	2	0	2
0	0	0	0	1
0	0	0	0	0
1	3	3	1	3
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	1

Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
0	0	0	1	0
1	0	0	0	0
0	3	1	0	0
0	0	1	0	2
0	0	1	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	2
0	2	0	1	1
1	0	2	0	1
0	1	1	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	1
0	0	0	0	0
0	0	0	0	1
0	0	1	0	1
1	2	1	1	2
0	0	1	0	0
0	1	0	0	1
0	0	1	0	1
1	3	1	1	2
0	0	1	0	0
0	0	0	0	1

0	0	0	0	0
0	0	1	0	0
0	1	1	1	0
1	0	0	0	0
0	0	0	0	2
0	1	1	0	0
0	0	0	0	0
0	1	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0



Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
1	1	3	1	0
0	1	0	0	3
0	0	0	0	0
0	1	0	0	0
0	0	0	0	1
0	1	2	0	1
1	2	1	1	2
0	0	0	0	1

Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
1	1	0	1	1
0	2	2	0	2
0	0	0	0	0
0	0	0	0	0
0	0	1	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	1

Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
0	1	0	0	0
1	2	3	1	3
0	0	0	0	1
0	1	0	0	0
0	0	0	0	0
0	0	0	0	1
1	2	3	1	3
0	1	0	0	0
0	0	0	0	0
0	0	0	0	1
1	2	3	1	3
0	1	1	0	0
0	0	0	0	0
0	0	0	0	1
1	2	2	1	3
0	1	1	0	0
0	0	0	0	0
0	0	0	0	1
1	2	2	1	3

Prefer not to say

Training	Manager	Qualified	Training	Prefer not to say
0	0	1	1	0
1	3	2	0	2
0	0	0	0	2
0	0	0	0	0
0	0	1	1	1
0	0	0	0	1
1	3	2	0	2